

INTRODUCTION FEES

(Please see our full terms and conditions for further details)

Amandine specialises in the introduction and placement of professional chefs to prospective employers, their representatives and or agents. Our role is that of an introduction agency and we charge an Introduction Fee for our services. For full time and fixed term placements for periods of 6 months or more our Introduction Fee will be 6 weeks of the candidate's gross salary plus VAT if applicable. For candidates employed on a temporary basis for a period of less than 6 months, our Introduction Fee will be 20% of the accumulated gross salary earned by the candidate for the period(s) employed plus VAT if applicable, subject to a minimum charge of €300 plus VAT if applicable.

PAYING THE CANDIDATE

Amandine do not pay the Chefs. We ask that our clients pay the Chefs directly on an hourly, daily or monthly basis, at a rate & frequency agreed with Amandine prior to the commencement of their engagement.

PAYMENT OF THE INTRODUCTION FEE

An Introduction fee will be charged for any candidate that is employed as a consequence of or resulting from an introduction by Amandine (whether direct or indirect) within 18 months from the date of the Introduction.

The client will be invoiced for the full Introduction Fee at any time after a candidate's engagement has been confirmed by the Client, or at a time otherwise agreed between the agency and the client. Amandine ask that the Introduction fee is paid within 14 days of the date of invoice or before the Engagement commences, whichever date comes first.

If any Candidate introduced by us is employed or re-employed directly by the Client (with or without our involvement) within a period of 18 months from the date of our initial introduction, the Client will be charged the applicable Introduction Fee.

If the Client obtains any information and/or documentation pertaining to the Candidate from another source prior to our initial introduction they must inform us immediately. We reserve the right to claim the Introduction fee should the Client decide to use the information and/or documentation provided by us in favour of that provided by the other source.